



BOE SELF EVALUATION 2021-22 School Year

https://www.nyssba.org/clientuploads/nyssba_pdf/sb-eval-writeable-12082017.pdf

Rating & Number Averages Scale

Highly Effective = 4 (3.6 to 4.0)

Effective = 3 (2.6 to 3.5)

Developing = 2 (1.6 to 2.5)

Ineffective = 1 (1 to 1.5)

	Vision, Leadership and Accountability	Total
A	Shared vision= achievement + community + communication	3.00
B	Goals = vision + mission + action plan + communication	2.00
C	Progress Monitoring data and goals	2.00
D	Evaluates Superintendent Annually	3.14
E	Self-Evaluation Annually	3.29
		2.69

	BOE Governance and Policy	Total
A	Annual Retreat	3.29
B	Place to review Policy	2.86
C	Adheres to own procedures	2.43
D	Understands governance roles	2.43
E	Trustees support majority and speak unified	3.14
		2.83

	Communication and Community Relations	Total
A	Collaborative with Superintendent	2.57
B	Communicate with Parents, students, staff and community members within chain of command	2.86
C	Gain info from forums and surveys	2.43
D	Vision and promoting all children	2.57
E	Advocate with legislators	2.86
		2.66



	Fiscal Resources, Staff Recruitment and Environment	Total
A	Annual Budget	2.86
B	Keeps Community Informed	3.00
C	Monitors Facilities Plan	2.86
D	Audit Cmte is effective	2.86
E	Supports recruitment and PD	2.57
		2.83

	Ethical Leadership	Total
A	Promote belief in success of all students	3.43
B	Act as role models and professional	3.29
C	Only act as a whole	3.00
D	Avoid conflicts of interest and disclose when arise	3.29
E	Adopts and affirms annual code of ethics	3.43
		3.29